



What are dividends?

A dividend is a payment made by Hikma to you as a shareholder with the amount based on the company's profit for the year. A dividend is paid on each share, so the amount you receive depends on the number of shares you own and the dividend declared.

When does Hikma usually pay dividends?

Dividends are paid twice yearly. The final dividend is usually announced in late February/early March and paid in May, and the interim dividend is usually announced in early August and paid in September. Upcoming dates can be found on Hikma's website at <https://www.hikma.com/investors/financial-calendar/>.

What is the "Record date"?

The record date determines which shareholders will be entitled to the declared dividend. To receive the dividend, your name must be on the share register on the record date. Persons registered as shareholders on the record date will be paid the declared dividend even if they have already sold all or some of their Hikma shares.

What is the "Ex-Dividend date"?

The Ex-Dividend date is usually one business day before the Record date. It allows a period for transactions to be completed before the Record date. If you purchase a share before the Ex-Dividend date you are entitled to receive the declared dividend. If you purchase shares on or after the Ex-Dividend date, you will not be entitled to the declared dividend as the trade will not have settled by the Record date.

What currency will the dividend be announced in?

Hikma will announce dividends in USD cents per share. This is Hikma's primary reporting currency and the currency basis on which Hikma is managed.

What currency will the dividend be paid in?

Unless you have elected otherwise, you will receive your dividend in Jordanian Dinar if you are located in Jordan and USD if you are located elsewhere in the world. Shareholders may also elect to receive dividends in GBP at no extra charge. If you have previously made a currency election, the most recent election will continue to apply.

If you are an overseas shareholder the Registrar is able to pay dividends in several foreign currencies for an administrative charge of £5.00, which is deducted from the payment. You can find more information on Link's website at <https://ww2.linkgroup.eu/ips/>. The Registrar retains records of the dividend in currency for each shareholder and only changes them at the shareholder's request. If you wish to change the currency in which your dividend is paid, please contact the Registrar informing them of your currency selection.

How will the dividend be paid?

Your dividend will be paid via cheque by default.

UK Dividend Payments – Bank Transfer

Shareholders who currently receive their dividend in GBP by cheque can get their dividend paid direct into their bank account on the same day as the dividend is paid. A dividend confirmation will be sent direct to the shareholder's registered address. Payment details for future dividend payments can be added by logging in to Hikma's Share Portal at www.hikmashares.com, or shareholders can request a dividend mandate form from the Registrar.



Does Hikma have a dividend reinvestment plan?

At present Hikma does not have a dividend reinvestment plan.

How do I change my account or address details?

So there's no delay in receiving your dividend payments, please contact the Registrar if your bank or address details change. You can also update your bank and address details online by logging in to Hikma's Share Portal at www.hikmashares.com.

Who can I contact for further help?

Hikma's Registrar is Link Group and their contact details can be found in the Help centre on Hikma's Share Portal at www.hikmashares.com/help-centre. There are also additional dividend FAQs in the Help centre, which include how to replace a missing payment or out of date cheque.