

**Hikma Pharmaceuticals PLC
(the Company)
Company Secretary Change**

London, 29 December 2023 - Hikma Pharmaceuticals PLC (LEI:549300BNS685UXH4JI75) (LSE: HIK) (NASDAQ Dubai: HIK) (OTC: HKMPY) announces that Hussein Arkhagha, Chief People Officer and Company Secretary will step down from his Company Secretary role from 1 January 2024, and will continue in his role as the Chief People Officer of Hikma. Helen Middlemist, Deputy Company Secretary, will be appointed Company Secretary effective same date, 1 January 2024.

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Enquiries:

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About Hikma

Hikma Pharmaceuticals PLC (LSE: HIK) (NASDAQ Dubai: HIK) (OTC: HKMPY)
(LEI:549300BNS685UXH4JI75)

Hikma helps put better health within reach every day for millions of people around the world. For more than 45 years, we've been creating high-quality medicines and making them accessible to the people who need them. Headquartered in the UK, we are a global company with a local presence across the North America, the Middle East and North Africa (MENA) and Europe, and we use our unique insight and expertise to transform cutting-edge science into innovative solutions that transform people's lives. We're committed to our customers, and the people they care for, and by thinking creatively and acting practically, we provide them with a broad range of branded and non-branded generic medicines. Together, our 8,800 colleagues are helping to shape a healthier world that enriches all our communities. We are a leading licensing partner, and through our venture capital arm, are helping bring innovative health technologies to people around the world. For more information, please visit: www.hikma.com